



GERMANNA ARCHAEOLOGY – VOLUNTEER RELEASE AND WAIVER OF LIABILITY

Waiver and Release. I hereby release and hold harmless the Germanna Foundation and its successors and assigns, its officers and trustees, employees, other volunteers, its nonprofit partner organizations, community partners, other member agencies, funders, and agents, from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from my volunteer service for the Germanna Foundation. I understand and agree that this Release discharges the Germanna Foundation from any liability or claim, or demands or cause of action asserted by or on my behalf, that I may have with respect to any bodily injury, personal injury, illness, death, or property damage that may result from my volunteer service, whether caused by the negligence of the Germanna Foundation or otherwise. I also understand and agree that, except as otherwise agreed to by the Germanna Foundation in writing, the Germanna Foundation does not assume any responsibility for or obligation to provide financial or other assistance, including but not limited to medical, health, or disability insurance, in the event of injury or illness.

Assumption of Risk. I understand that as a volunteer, some of my activities may be hazardous, and have an inherent risk for injury. I acknowledge that it is my personal responsibility to familiarize myself about any potential participation risks and I agree to perform only such activities that I am comfortable doing and to follow all instructions and safety precautions. I understand that I may, by performing services or work normally done by skilled and experienced workers and without supervision by a professional, be increasing my risk of injury or death. I hereby expressly and specifically assume the risk of injury or harm in these activities, and release the Germanna Foundation from all liability for injury, illness, death, or property damage resulting from my volunteer work whether caused by the negligence of the Germanna Foundation or otherwise.

Photographic Release. I hereby grant to the Germanna Foundation all rights, title, and interest in any photographic images and video or audio recordings of me made during my volunteer work including, but not limited to, any royalties, proceeds or other benefits derived from such photographs or recordings.

Other. I agree that this Release is intended to be as broad and inclusive as permitted by the laws of the Commonwealth of Virginia, and that this Release shall be governed by and interpreted in accordance with the laws of Virginia.

Volunteer signature: _____ Date: _____

Printed name: _____

Release of Liability for Minors. I, the undersigned parent or guardian of a minor, attest that I am over 18 years of age and warrant that I have legal authority to execute the above agreement on my child or legal ward's behalf. I have read the foregoing Release and Waiver of Liability and I hereby give my express consent to the execution of this release on my child's/legal ward's behalf.

Parent or guardian signature: _____ Date: _____

Printed name: _____